Recommended Resource List: Recruiting, Hiring, and Retaining Employees

The State Library of the Kentucky Department for Libraries and Archives is dedicated to "Serving Kentucky's Need to Know."

To request a title from the State Library:

- State government employees should follow the call number link to the KDLA Catalog and click on the "Make a Request" tab on the right. Complete the form with your name, library card number, and delivery choice. Then click on "Submit Form." Requests can also be made by calling the State Library's Circulation Desk at (502) 564-8300, ext. 337 or (800) 928-7000, ext. 337. Materials can be delivered by messenger mail in Frankfort or by UPS to field/district offices (return postage included).
- Public Library staff should use the OCLC Interlibrary Loan system for audiobook and book requests and the <u>Public Library Visual Materials/Kit Request</u> form for videos and DVDs.
- *Members of the general public* should contact their local public library for interlibrary loan service.

Books

Anderson, Dave. **TKO Hiring: Ten Knockout Strategies for Recruiting, Interviewing, and Hiring Great People.** Hoboken, NJ: John Wiley & Sons, 2008. Call number: <u>658.311 Ande</u>

Branham, Leigh. The 7 Hidden Reasons Employees Leave: How to Recognize the Subtle Signs and Act Before It's Too Late. New York: AMACOM, 2005. Call number: 658.314 Bran

Falcone, Paul. **96 Great Interview Questions to Ask Before You Hire.** 2nd ed. New York: AMACOM/American Management Association, 2009. Call number: 658.31124 Falc

McDermott, Joe. Interview Excellence: 12 Step Program to Job Interview Success. London, [England]: Anson Reed, 2006. Call number: 658.31124 McDe

McGovern, Julia. **The Happy Employee: 101 Ways for Managers to Attract, Retain, & Inspire the Best and Brightest.** Avon, MA: Adams Business, 2008. Call number: 658.314 McGo

Podmoroff, Dianna. **501+ Great Interview Questions for Employers and the Best Answers for Prospective Employees.** Ocala, FL: Atlantic Pub. Group, 2005. Call number: <u>650.144 Podm</u>

Pritchard, Christopher W. **101 Strategies for Recruiting Success: Where, When, and How to Find the Right People Every Time.** New York: AMACOM, 2007. Call number: <u>658.311 Prit</u>

Shwiff, Kathy. **Hiring People: Recruit and Keep the Brightest Stars.** New York: Collins, 2007. Call number: 658.311 Shwi

Stone, Florence M. Coaching, Counseling & Mentoring: How to Vhoose & Use the Right Technique to Boost Employee Performance. 2nd ed. New York: AMACOM, 2007. Call number: <u>658.3124 Ston</u>

Wendover, Robert. Smart Hiring at the Next Level: the Complete Guide to Finding and Hiring the Best Employees. Naperville, IL: Sourcebooks, 2006. Call number: 658.3112 Wend

Yate, Martin. Hiring the Best: a Manager's Fuide to Effective Interviewing and Recruiting. 5th ed. Avon, MA: Adams Media, 2006. Call number: <u>658.311 Yate</u>

Videos/DVDs

Hire for Attitude. 20 min. Video Visions, 2000. DVD. Call number: VC DV 658.311 Hire

Interviewing Techniques That Help You Hire the Best. 30 min. Briefings Publishing Group, 2000. Video. Call number: <u>VC 658.31124 Inte</u>

Keeping the Good Ones. 25 min. Media Partners Corp., 2003. DVD. Call number: <u>VC DV</u> 658.314 Keep

Recruiting & Hiring: a Manager's Guide to Staying out of Court. 17 min. VisionPoint Productions, 2001. Video. Call number: <u>VC 658.311 Recr</u>

You Be the Judge II. 22 min. American Media, 2000. Video. Call number: VC 658.31124 You

Websites

http://www.managementhelp.org/evaluatn/intrview.htm

General Guidelines for Conducting Interviews offers information on preparing for interview session, interviewing styles, and wording of questions. This information is assembled by Carter McNamara, PhD for The Management Assistance Program for Nonprofits (St. Paul, MN). Last accessed on November 13, 2008.